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Fremantle Netball Association (Inc)

1960-2024

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Memo To:	Club Contacts
Memo From:	Bethan Duffill, Association Umpire Development Officer
Date:	February 2024
Subject:	2024 Umpiring Payment Guidelines for Clubs

It has come to the attention of the Association that some Clubs, teams, or individuals pay excessive amounts for umpires throughout the season, especially for Senior matches. While the below is a guideline, we strongly encourage everybody follow this to ensure an equitable and fair opportunity for all Clubs and teams.

Please see below the recommended payment for umpires officiating the following divisions. **Payment guidelines for all Clubs**

Opens matches	\$35 per match
18 & Under matches	\$30 per match
Junior matches	\$25 per match
NetSetGO matches	\$20 per match

Additional notes:

- FNA recommends increasing payment by \$5 per badge level for those accredited umpires.
- Clubs may also consider increasing payment for those umpires who have current accreditations such as completion of the Foundations Umpire Course or the Rules of Netball Theory Exam. The pass mark for the exam is 70%.
- Clubs are also to use their discretion when paying their trainee umpires and we recommend they do not pay them the full payment rate and instead use this to pay their umpire coaches.
- If an individual has many years of experience and is pro-active in their upskilling by attending FNA umpire courses, you may also consider increasing the above payments.

All umpires must also be registered via PlayHQ as an Official before taking the court. This is a separate registration that must be completed in addition to any other registration, including playing registration, and is free to complete. This is a Netball Australia, Netball WA, and Fremantle Netball Association requirement. If an umpire is found to be umpiring without registration the Club will be notified and this umpire will not be allowed to take the court again until registration is complete.

We also recommend that you ensure you do not allocate umpires to more than 3 to 4 total matches per day. The umpire will become fatigued, their concentration will waver, and they will not be able to umpire to the best of their ability. This is unfair to the teams and may cause problems during the match.

For any queries or questions, please contact our Association Umpire Development Officer, Bethan, via <u>umpiring@fremantlenetball.com.au</u>.