



1. PURPOSE

The aim of this policy is to define the roles and responsibilities of Training Partners participating in Representative Competition programs for Fremantle Netball Association Inc.

2. APPLICABILITY

- a. This Policy applies to all athletes selected as a Training Partner in an Association Representative Team.
- b. This Policy applies during any Association Representative Team Program.

3. DEFINITIONS

In this Policy, unless otherwise stated:

ADO means the Association Development Officer, as appointed by the Association;

Association means Fremantle Netball Association;

Athlete means any player, including Training Partners, who is, or will be, participating in a Representative Team Program;

Club means any netball club or Entity Team affiliated and financial with the Association, and as otherwise defined in **Rule 11(8)(a)** of the Constitution;

Committee means the management Committee of the Association as determined by the Constitution;

Constitution means the constitution of Fremantle Netball Association Inc.;

Entity Team means a single team entering the competition at the Association that is not affiliated with a Club;

Member means any affiliated members of the Association, including players, coaching and umpiring officials, volunteers, Clubs, and Club members;

Players' Tea means the event held ahead of Representative Competition for some Programs;

Players' Wind Up means the event held after the conclusion of the Representative Competition for some Programs;

Policy means this policy;

Program means any pre-competition training, clinics, workshops, or other scheduled activities leading up to a Representative Competition, and the Representative Competition itself, including any short or long program competitions;

Representative Competition means a competition where the Association enters one or more teams to represent them, including, but not limited to, Netball WA's Association Championships;

Representative Team means a team of athletes selected to participate in the Representative



REPRESENTATIVE TEAM TRAINING PARTNER POLICY

Updated January 2023
Approved by Committee February 2023

Competition;

Training Partner means an athlete, of any age group, selected to train or otherwise participate alongside a Representative Team that will be participating in a Representative Competition, but who is not part of that Representative Team.

4. THE POLICY

- a. The ADO may select Training Partners for Programs run by the Association.
 - i. Individuals who are eligible to be selected as an Athlete into a Representative Team are eligible to be selected as a Training Partner if they are not selected into a Representative Team, or are unable to participate in the full Program as a Representative Team Athlete.
 - ii. The ADO may set a limit to the number of Training Partners selected for each Program, and which may vary between age groups, where applicable.
- b. Training Partners will be required to, unless otherwise approved by the ADO or their delegate:
 - i. Attend all scheduled training sessions for the Program;
 - ii. Purchase and wear the designated Representative Team training top;
 - iii. Participate in any carnivals or similar preparatory competitions, and;
 - iv. Be familiar with, and adhere to, the applicable codes of behaviour, and to conduct themselves in a sportsmanlike manner at all times during the Program.
- c. Training Partners will not be required to, unless agreed to by the athlete and the ADO or their delegate:
 - i. Pay any fees for participation, other than for the Players' Tea and the training top, as applicable;
 - ii. Attend the Representative Competition for that program, or;
 - iii. Attend the Players' Wind Up.
- d. A Training Partner may be made a permanent member of a Representative Team if there is an injury or sickness to one of the Representative Team athletes.
 - i. Any promotion from Training Partner will be decided by the ADO in consultation with the relevant team coaches.
 - ii. If a Training Partner becomes a permanent team member, they will no longer be considered a Training Partner, and will be expected to participate in the Program to the same extent as a Representative Team athlete.
 - iii. Any Training Partner who is promoted to a Representative Team athlete:
 - (1) will be informed of the decision in writing;
 - (2) must pay all fees associated with participation in the Program;
 - (3) will be issued a uniform according to the uniform schedule of the Program;
 - (4) must attend all scheduled training sessions and other compulsory activities for the Program;
 - (5) must play in all pre-competition carnivals;
 - (6) must attend the Players' Tea (if it is held for a Program);
 - (7) must attend the Representative Competition, and;
 - (8) must attend the Players' Wind Up (if it is held for a Program).
- e. If a Training Partner is not able to attend a compulsory element of the Program, they must inform the ADO as soon as they become aware of their availability.

5. PROCEDURES



REPRESENTATIVE TEAM TRAINING PARTNER POLICY

Updated January 2023
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- a. Where a Training Partner is taking part in a pre-competition carnival, or similar preparatory competition, and a uniform is required:
 - i. A uniform will be issued to the Training Partner at no cost, and;
 - ii. The uniform must be returned to the Association in good condition at the conclusion of the activity.

6. MANAGING BREACHES OF THE POLICY

- a. A Training Partner may be given a written warning if their behaviour or attendance does not meet the expectations required in a Program, such as those listed in **clause 6(b)**.
- b. If a Training Partner has been given a written warning, then may be excluded from a Program:
 - i. If they fail to attend compulsory elements of the program:
 - 1. More than three times, or;
 - 2. Without an excuse, or;
 - 3. Without informing the ADO beforehand;
 - ii. If they breach any applicable codes of behaviour;
 - iii. If they are non-financial with the Association, or;
 - iv. For any other reason deemed appropriate by the ADO and the Association.
- c. In the case of a very serious breach of applicable codes of behaviour, a Training Partner may be excluded prior to a written warning being given.

7. RESPONSIBILITIES

- a. The ADO or their delegate is responsible for communicating in a clear and timely manner to the Training Partner with regards to their selection for participation in a Program.
- b. The Training Partner is responsible for abiding by this Policy and the expectations set out for their Program, including clear and timely communication with the ADO or their delegate, as required.

8. CHANGES TO THE POLICY

This Policy may be cancelled, amended, or supplemented by the Association as and when it sees fit. Any variation will be given to Members in writing by the Association.

The Association will review this policy on a regular basis to ensure that it remains effective in supporting the objectives and strategic direction of the Association, and to ensure ongoing best practice governance.

Signed

A handwritten signature in blue ink, appearing to read 'Sondra Anderson'.

07/02/2023

Sondra Anderson
PRESIDENT
Fremantle Netball Association

Date